

19 DECEMBER 2014

WELCOME REMARKS OF THE FOUNDING CHAIRMAN

LADIES, GENTLEMEN, FRIENDS, DISTINGUISHED GUESTS
AND COLLEAGUES.

RANDY DAITER the Vice President of M&R Holdings, BERT STEENBURGH the General Manager of Oxford Properties, with his wife, RAFAEL TABLADA the Property Manager of M&R Holdings, JOHN PEREBZAK the owner of the Orchards Apartments, TARIS JANITENS & LIA ROOKE the President/CEO and COO respectively of the Toronto Luxury Suites, ROSEANNE CLAVERIA the Resident Manager of Fidelity Properties, ANA the Property Manager from the Realstar group, JAYSON & TINA SABLON of the Philippine Consulate General of Toronto, EDDIE LEE the Publisher of Atin Ito and CARLOS UNAS of the Filipino Bulletin.

IT IS WITH HONOR AND GRATITUDE THAT I WELCOME YOU TO THE FIRST INDUCTION CEREMONY OF THE LEAGUE OF FILIPINO-CANADIAN BUILDING SUPERINTENDENTS. WE ARE HUMBLLED BY YOUR PRESENCE HERE TODAY AS YOU JOIN US IN CELEBRATING THE FIRST MILESTONE OF THIS VERY YOUNG ORGANIZATION.

SINCE 2005, I HAVE BEEN CONDUCTING AN APPRENTICESHIP PROGRAM, ALBEIT, AN INFORMAL ARRANGEMENT WITH MY FORMER EMPLOYER, SUCH EFFORT HAS LED TO A ROSTER OF MORE THAN 120 TRAINED INDIVIDUALS WHO ARE AMONG YOU TODAY. IN THOSE APPRENTICESHIP SESSIONS, EACH INDIVIDUAL WAS EXPOSED TO, AND EQUIPPED TO COMPREHEND WORK RELATED HAZARDS IN THE INDUSTRY; TRAINED TO COME TO WORK WITH THE RIGHT ATTITUDE; TAUGHT ON HOW TO DEVELOP APPROPRIATE TIME MANAGEMENT SKILLS, AND MOULDED WITH ADEQUATE TROUBLE-SHOOTING ABILITIES.

THESE INDIVIDUALS AND COUPLES ARE PRESENTLY EMPLOYED BY VARIOUS PROPERTY MANAGEMENT AND CONSTRUCTION COMPANIES IN ONTARIO, AND SOME ARE EVEN IN ALBERTA PROVINCE; WORKING HARMONIOUSLY WITH REPUTABLE AND DISTINGUISHED PROPERTY MANAGEMENT COMPANIES IN THE COUNTRY. SOME ARE ALSO DIRECTLY EMPLOYED BY THE VARIOUS MUNICIPAL AND REGIONAL GOVERNMENTS IN ONTARIO.

OVER THE COURSE OF THE PAST FEW YEARS, THIS GROUP OF TRAINEES HAVE DEVELOPED A BOND OF FRIENDSHIP AND CAMARADERIE THAT TRANSCENDS BEYOND THE JOB AND ON TO THE COMMUNITY. MAJORITY OF THESE SO CALLED TRAINEES HAVE AGREED TO TAKE THIS BOND TO THE NEXT LEVEL BY SETTING UP A NON-PROFIT ORGANIZATION.

AFTER NUMEROUS DISCUSSIONS AND CAREFUL EVALUATION, THE CORE GROUP FINALLY DECIDED TO OFFICIALLY REGISTER AS AN ASSOCIATION THIS YEAR - 2014, WITH THE FOLLOWING OBJECTIVES: TO A) PRIMARILY HAVE AN IDENTITY AS A GROUP IN THE PROFESSIONAL INDUSTRY; B) PROPERLY REGULATE OURSELVES AS AN INSTITUTION; C) FIND WAYS OF CONTINUOUSLY ENHANCING OUR SKILLS THROUGH COLLECTIVE SHARING OF IDEAS AND EXPERIENCES; D) DEVELOP AN AREA OF COOPERATION AMONGST THE RESPECTIVE PROPERTY MANAGEMENT COMPANIES, AND E) COLLECTIVELY DEVELOP A MORE AGGRESSIVE FORM OF TRAINING PROGRAM THAT WILL FINALLY SET QUALIFICATION STANDARDS ACCEPTABLE IN THE INDUSTRY – ON A FEDERAL, REGIONAL AND GLOBAL LEVELS.

TODAY, WE FORMALLY INTRODUCE THE ORGANIZATION, ITS MEMBERS AND ITS OFFICERS TO THE COMMUNITY. WE HAVE INVITED A DISTIUNGUISHED GUEST SPEAKER FROM A RESPECTED MANAGEMENT COMPANY TO LEND US HIS INSIGHTS TO THE GROUP.

MAY I ASK ALL MEMBERS TO STAND UP AND BE RECOGNIZED?

I AM PROUD TO PRESENT TO THE INDUSTRY AND TO THE COMMUNITY - "THE LEGIONNAIRES," THE MEN AND WOMEN WHO HAVE BEEN TIRELESSLY, AND WITH HUMILITY EXECUTING THEIR RESPECTIVE TASKS WITH PRIDE AND DIGNITY.

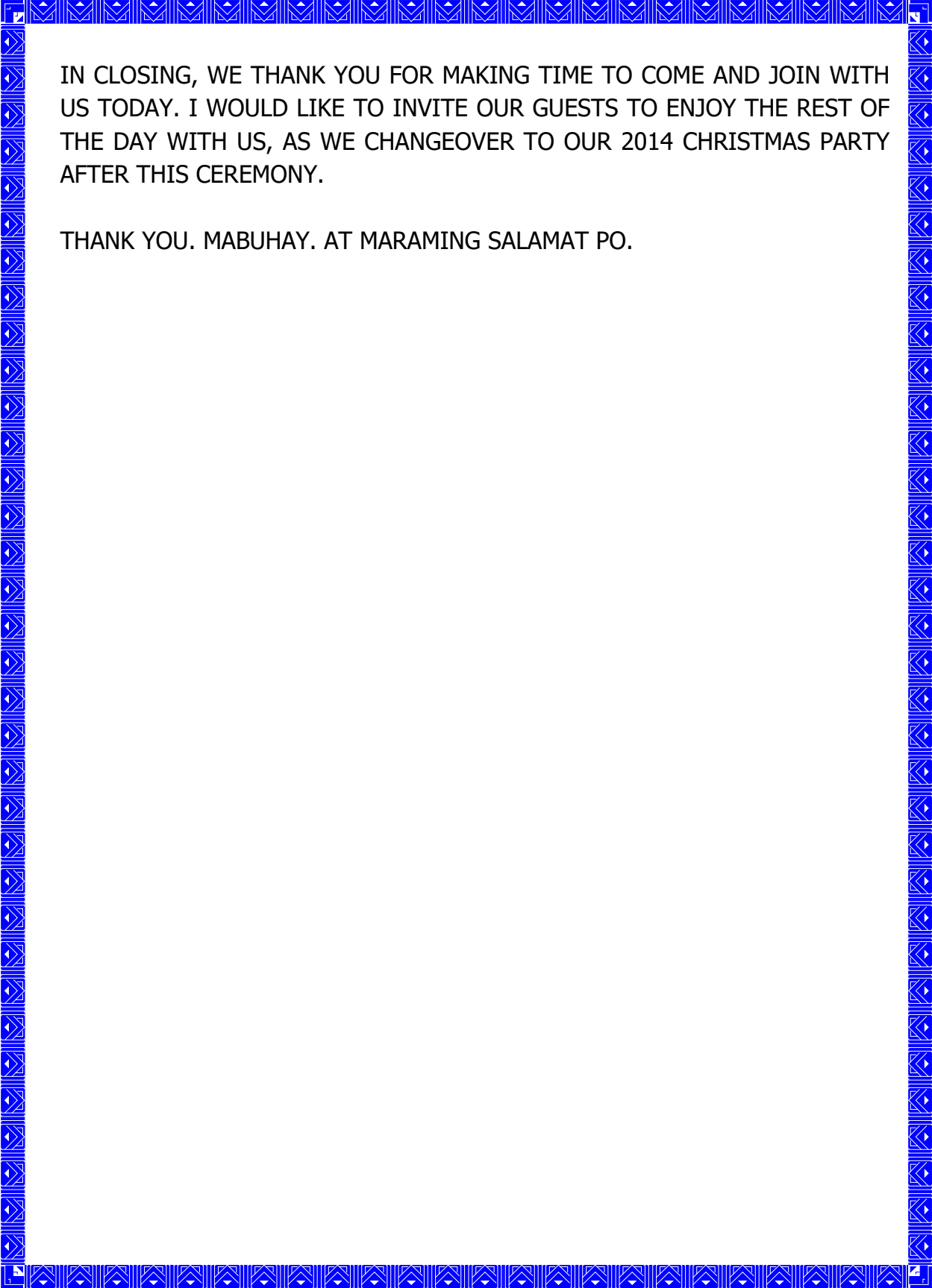
OUR ORGANIZATION IS AT ITS INFANCY AT THE MOMENT, WE ARE TAKING BABY STEPS AND EXPERIENCING SOME GROWING PAINS, BUT WE AS AN ORGANIZATION, HAVE BIG PLANS THAT WILL NOT ONLY BENEFIT US, BUT ALSO THE INDUSTRY AS WELL. WE KNOW THAT TRAINED AND SKILLED SUPERINTENDENTS ARE HARD TO COME BY. AND IN ORDER FOR US TO INCREASE OUR RANKS, WE MUST CONTINUOUSLY IDENTIFY, TRAIN, AND DEVELOP MORE SKILLED AND TRAINED INDIVIDUALS.

FOR YOUR INFORMATION, WE ARE LOOKING AT SETTING UP A TRAINING SCHOOL. WE HAVE APPROACHED THE MINISTRY OF TRAINING, COLLEGES AND UNIVERSITIES WITH SUCH A PROPOSAL AND THEY HAVE COME BACK TO US

FAVORABLY. THEY HAVE ISSUED THEIR CONDITIONAL APPROVAL, OF WHICH ONE OF THOSE CONDITIONS IS THE SUBMISSION OF THE LAY-OUT FOR THE PROPOSED SCHOOL CAMPUS. WE ARE LOOKING FOR A "CAMPUS" TO SET UP OUR CLASSROOMS AND TRAINING FACILITIES. WE HAVE INVESTORS ON THE SIDE AND WE WOULD LIKE TO OUR SPECIAL GUESTS AND FRIENDS TO LEND US THEIR

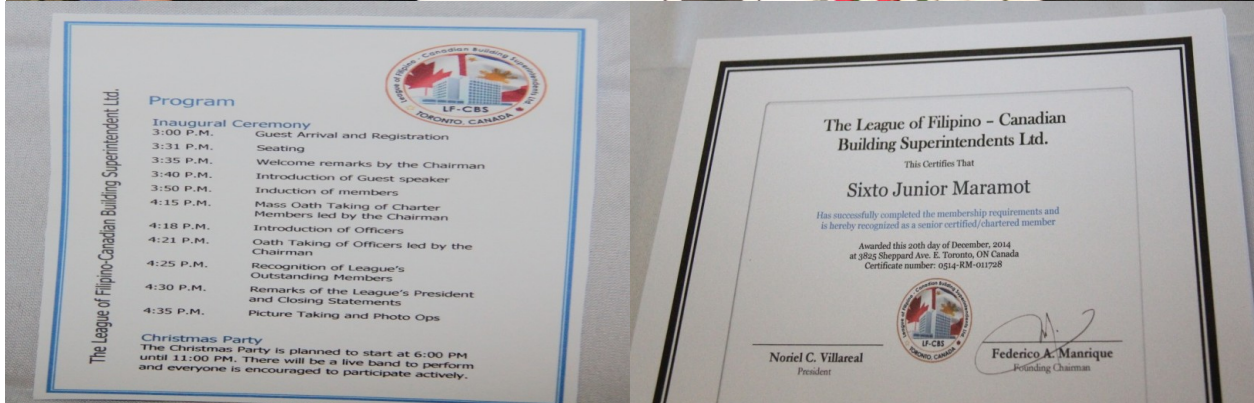
SUPPORT IN THIS ENDEAVOUR, AS IT WOULD BE A WIN-WIN SITUATION FOR THE INDUSTRY. HAVING SKILLED AND TRAINED STAFF, THE PROPERTY MANAGEMENT COMPANIES CAN GO ON EXPANSION PROGRAMS BECAUSE THERE WILL BE

AVAILABLE PEOPLE THAT CAN MAKE THIS HAPPEN. READY AND CUSTOM-TRAINED PERSONEL ALSO ADDS STABILITY TO PLANS AND PROGRAMS. THESE ARE JUST TWO ASPECTS OF THE BENEFITS, AND I AM SURE THAT THERE ARE MANY MORE.



IN CLOSING, WE THANK YOU FOR MAKING TIME TO COME AND JOIN WITH US TODAY. I WOULD LIKE TO INVITE OUR GUESTS TO ENJOY THE REST OF THE DAY WITH US, AS WE CHANGEOVER TO OUR 2014 CHRISTMAS PARTY AFTER THIS CEREMONY.

THANK YOU. MABUHAY. AT MARAMING SALAMAT PO.



Getting ready for the inaugurals: Chartered members of the league line up for the registration on the inaugural induction and oath-taking ceremony on 20 December 2014 at 3825 Sheppard Avenue East in Scarborough, Ontario. Photo shows Mr. Fred Corrales (Cherishome Living) and Mr. Jimmy Namnama (Brookfield/MRCM) being assisted by Maria Lourdes Manrique, daughter of LFCBS Chair Ricky and company on the registration; also in background from left to right are Ms. Celyn Gabas (partly hidden, in stripe), Ms. Raquel Munar and Mr. Billy Maluoy. . Photo credit Mr. Ben Imperial



Interim LFCBS President Noriel Villareal (DEL Property) delivering his speech to league members and guests on the inaugural event on 20 December 2014 in Scarborough, Ontario.



Interim LFCBS President Noriel Villareal (DEL Property) signing the certificates of league membership on the inaugural event on 20 December 2014 in Scarborough, Ontario.



A night of fun, food and entertainment is always better with a live band (POW Band- Mr. Edgar dela Rea at percussions) and surprise performances from the league members: Mr. Virgilio Francisco aka LFCBS' Carlos Santana (Del Management Solutions), center and Mr. Gilbert Gomilla aka LFCBS' Elvis Presley (Good Shepperd), bottom right.



It is more fun and exciting when it is shared with family and friends: Family members get to experience fun and entertainment with their loved ones at the inaugurals on December 20, 2014 in Scarborough, Ontario (from left to right ,clockwise): Mr. Darwin Diza and son, Darwin James; Ms. Lisa Ymasa with son, David and daughter, Allison and Mr. Ronald Yap's son, Rafael Kian(middle, seated) and daughter, Rayezha Marrie(right); Mr. and Mrs. Del and Celyn Gabas with son, Edcel and daughter, Euricah with interim President Mr. Noriel Villareal; Mr. and Mrs. Bob and Rubycar Bedia with daughters Barbara Hope and Dernice Ann; and Mr. and Mrs. Benny Cagandahan plus Mary Grace and daughter, Nicole Cabasan., on background is Mrs Tina Sablon from the Philippine Consulate Office _Toronto and Ms Vevian Yap, wife of Ronaldo Yap.



Photo Ops: Interim LFCBS Officers (L-R): Mr. Percy Manzo (Vero Properties), Secretary; Mr. Fred Rico (Peel Region Living), Vice President; Mr. Ronald Yap (Del Management Solutions), Treasurer; Mr. Noriel Villareal (DEL Property), President with LFCBS Founding Chairman Mr. Ricky Manrique.



Mr. Rafael Tablada(4th from right), Property Manager at M&R Holdings poses with LFCBS members (from left to right): Mr. Noel Alava(Brookfield); Mr. Melchor Martin, Mr. Gilbert Gomilla; Mr. Mario Lizares9Timbercreek); Mr. Del Gabas; Mr. Rod Cana; Mr. Ben Imperial; Mr. Raymund Lomingkit (Realstar) Mr. Jojo Quevedo(Fidelity) and Mr. Gerry Labayen(Morguard) at the league's inaugural induction and oath-taking on December 20, 2014 in Scarborough, Ontario.



Photo Ops: Interim LFCBS President Noriel Villareal with (l-r): Mr. Raymund Lomingkit (Realstar), Mr. Darwin Diza (Minto), Mr. Billy Maluoy (Realstar) and Mr. Reniel Sotomil (M&R Holdings).



He was the first and that was 2005: Mr. Manuel Abuel (York Region; third from right) with fellow league members from left to right: Mr. Gerry Labayen(Morguard), Mr. Fred Corrales (Cherishome Living), Mr. Jimmy Namnama(Brookfield/MRCM), a LFCBS friend/ guest, Mr. Nelson Manalang(Minto) and Mr. Gilbert Gomilla(Good Shepperd) -photo credit Mr. Ben Imperial



Photo Ops:(from left to right): Mr. Bob Bedia, Interim LFCBS President Noriel Villareal, Mr. Gerry Labayen, Mr. Manuel Abuel(partly hidden), Mr. Nic Cabasan, Mr. Leo Siy, Interim Vice President Fred Rico, Mr. Del Gabas, Mr. Jason Provideo(partly hidden), Mr. Rod Cana and Mr. Jimmy Namnama.



Photo Ops:(from left to right): Interim LFCBS President Noriel Villareal(DEL Property, 3rd from right) with(l-r) Interim LFCBS Treasurer Mr. Ronald Yap(DMS) with Mr. Reneil Sotomil(M&R Holdings), Mr. Darwin Diza(Minto), Mr. Del Gabas(Orchard), and Mr. Aison Ymasa(Fidelity PM).



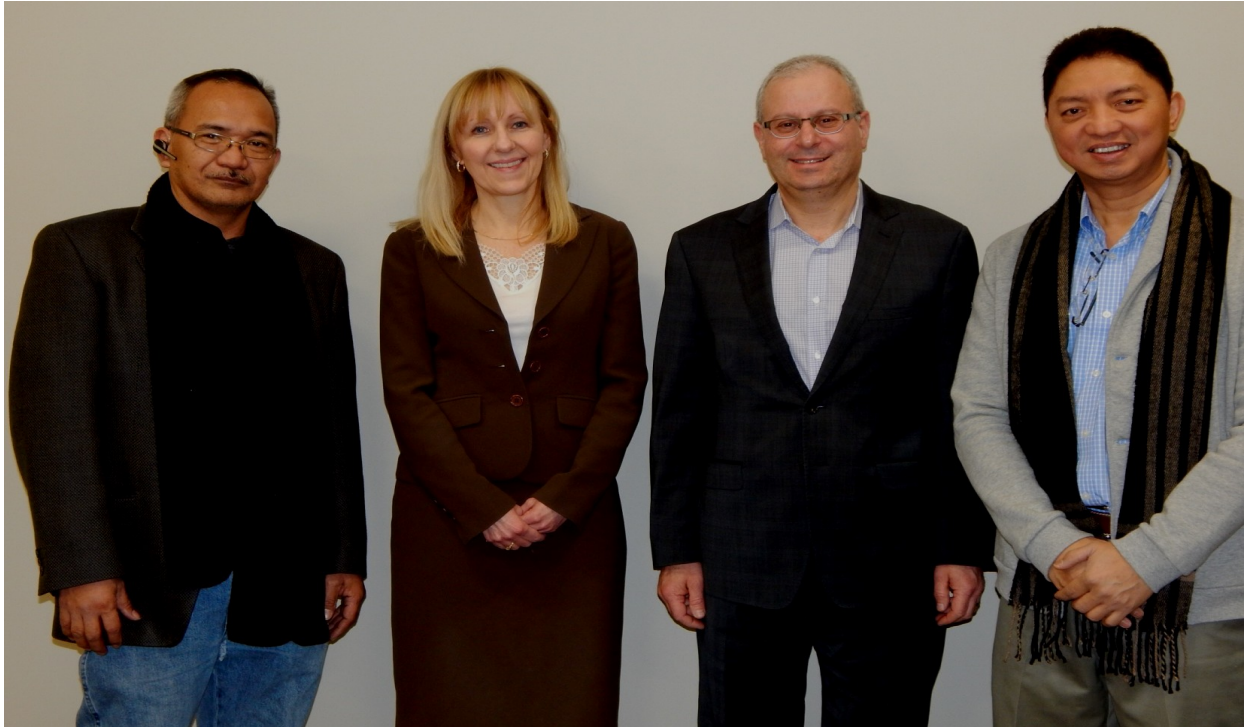
LIVE MUSIC. GAMES. DANCE. League members and their loved share the fun and excitement at the inaugurals on December 20, 2014 at 3825 Sheppard Avenue East in Scarborough, Ontario.



First Outstanding Member Awardees: A special recognition given to Mr. Rustico Serrana and Ms. Aida Serrano of Oxford Properties for returning C\$8,000 in cash and valuables to the rightful owner at Brampton Towers. Also in photo is their General Manager at Oxford Properties, Mr. Bert Strenberg.



Photo Ops: League chartered members and guests with LFCBS Founding Chairman Ricky Manrique and guest speaker, Mr. Randy Daiter (in gold tie), Vice President at M&R Holdings at its inaugural event on 20 December 2014 in Scarborough, Ontario. Also in photo is Mr. Taris Janetins, President and CEO of Toronto Luxury Suites (rightmost, 2nd row) and Ms Lia Rooke, Chief Operations Officer at Toronto Luxury Suites and Mr. Rafael Tablada of M& R Holdings. *Photo credit Mr. Ben Imperial*



LFCBS Founding Chairman Ricky Manrique, left, with Interim LFCBS President Noriel Villareal (DEL Property), right, on their company visit at M&R Holdings to Mr. Randy Daiter-Vice President (2nd from right) and center) to present the certificate of recognition for his continued support to the organization.

